



BVHS 2023 AGM

Virtual AGM - Zoom

May 25, 2023

7:00pm AGM



BVHS 2023 ANNUAL GENERAL MEETING



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President's Report

Thank you to our board of directors, coaches, managers, volunteers, and office staff, Bow Valley Hockey Society has had an amazing season.

Our Board of Directors work year-round to keep BVHS running and prospering. Our volunteer board puts in many hours serving the community and deserves many thanks. Each team requires coaches, a manager and volunteers to fill roles allowing the team to operate successfully. A successful team develops players and coaches, offers comradery, a safe environment and enjoyment. Without a group of volunteers leading each team we would not be successful. Thank you to everyone the takes part in making great teams.

The heavy lifting for our day-to-day operations including evaluations, the regular season, tournaments, and spring/summer programs comes from our office staff. The behind-the-scenes activity is extremely demanding, and we have a dedicated group that looks after BVHS. Thank you, Trevor, Melinda and Courtney.

We had wins and losses, but most importantly created friendships and lasting memories. Many teams performed very well in Provincials, City's, Esso Minor Hockey Week, and tournaments. These accomplishments are a testament to everyone involved in keeping BVHS operating.

Looking back...

Additions this past season included a Director of Discipline and a Director of Volunteers. These roles were invaluable to the association helping streamline impactful areas that are imperative to successful operations. Our evaluation process improved this year with an amazing group of Age Group Directors that spent time during the summer learning the systems and procedures to execute a focused and unbiased process. New skills templates rolled out allowing a more efficient use of time and ice during the eval process as well.

Our Age group directors put together their own evaluation teams to assist with a busy September. These age group teams did an excellent job moving players through the eval process. Thank you!

This year we honored our graduating U18 players that retired with Bow Valley. These players were involved for up to thirteen years with BVHS which is an amazing accomplishment. It was wonderful to see how these young adults have grown up with hockey having many positive influences on who they have become.

Looking forward...

We rely heavily on volunteers to keep the association flourishing. We have implemented a revised volunteer program that will open opportunities when they are needed the most. I look forward to these new initiatives. To support areas of the game that are changing we are looking to add two new directors to the Board.



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Director of Safety

- Engage with governing bodies on maltreatment.
- Work with suspended players, coaches, team officials and parents before and after disciplinary events.
- Educate our membership on issues pertaining to maltreatment and safety.

Director of Officials

- Administrator Q&A for parents and future referees.
- Provide on ice pre training for interested future officials.
- Work with Coaches and parents to understand officiating in hockey.
- Recruit new prospects.

Throughout our season, please always remember to be kind to each other. Kindness to the opponent, officials and each other creates a better environment for everyone to enjoy our favorite game.

This was my first season as President, and I can honestly say I am already looking forward to next season and helping Bow Valley Hockey Society continue to be one of the best associations in the country.

Respectfully Submitted

Scott Robson - President



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Vice President On-Ice Report

Board Position – Key Responsibilities & Achievements

- Member of Executive Committee
- Assist and oversee Evaluation Process.
- Assist and oversee Age Group Directors and Coordinators as needed.
- Oversee the postseason Evaluation Review Meeting
- Member of Discipline Committee
- Member of Coach Selection Committee
- Executive member of BVHS Board of Directors
- Assist in all BVHS Legal Contracts
- Oversee Directors of Equipment, Fundraising, Community and Volunteers
- Key contact for BVHS Administrator
- Oversee & negotiate Hockey Schools & Spring Programs
- Support Fundraising and Corporate Sponsorship initiatives

Well, here we are again wrapping up another hockey year of hockey. This was quite an eventful season, with many challenges, but I am happy to say that we did not have to deal with any COVID related restrictions. After the past three seasons, that is indeed something to celebrate.

Once again, the evaluation process went smoothly again this year thanks to the tremendous work and countless hours put in by the Age Group Directors, the Age Group Volunteers and BVHS coaches. The effort displayed by this group is the backbone of BVHS and is what makes our association a leader amongst its peers. Our strong group of volunteer leaders, in conjunction with the hard working and detailed orientated evaluator volunteers, ensured that all of our players were placed in divisions in which they could not only compete, but excel.

We once again had a tremendous amount of success throughout our divisions, with every team being competitive, and many teams reporting regular season and tournament successes. While success in the U7 and U9 age group is not rewarded with championship hardware, seeing these younger players compete out on the ice definitely ensures that we have a bright future ahead. The mid-age and older divisions were extremely competitive and were able to bring home some championship hardware:

- EMHW Finalists (3) – **U11 5 Red, U15 BC3 Red, U18 NBC3.**
- EMHW Winners (4) – **U11 2 Black, U11 3 Black, U11 4 Black, U15 BC1.**
- League Champions (2) – **U15 BC1, U15 BC3 Red.**
- City Championship Finalist (2) – **U13 1, U18 BC2.**
- City Championship Winners (4) – **U15 BC1, U15 BC3 Black, U15 NBC3, U18 NBC3.**

We even had three teams (**U15 BC1, U15 BC3 Red, U18 BC1**) qualify for the Provincial Championships, thus earning the privilege to compete amongst the best of their peers throughout all of Alberta. Although we were not able to secure a Provincial banner, our teams all played very well, with the **U15 BC3 Red** team earning a spot in the Semi-Finals and **U18 BC1** making it all the way to the Finals.



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With continued player retention, combined with growth in our younger divisions, we were able to increase our membership once again. BVHS has been one of the few associations experiencing growth and has now become one of the largest associations in the city.

We had our first official celebration for graduating players this year and this is something that we will continue to build on in the future. With a group of 26 graduating players being our largest yet, we hope that great retention will enable us to beat this record year after year for many years to come.

I have had the honor of serving on the Board since 2017, but it is now time for me to move on. I would like to take this time to personally thank all of the Board Members and Office Staff I have had the honor of working with over the years. It has been a pleasure serving the BVHS membership during this time and I wish everyone all the best in the years to come.

Respectfully Submitted,

Craig Welcher, VP On-Ice



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Vice President Off-Ice Report

Board Position – Key Responsibilities & Achievements

- Member of Executive Committee
- Drafting of BVHS organizational structure
- Assist and oversee Age Group Directors and Coordinators as needed.
- Assist and oversee Evaluation Process.
- Responsible for succession planning and BOD recruitment
- Assist in recruitment for key volunteer roles (coordinators)
- Member of Discipline Committee

This year was an exciting year as we were finally able to get back to a normal hockey season! The Board of Directors saw a lot of new faces join this year. A huge thanks to both our new and existing age group Directors and Coordinators. Thank you to everyone that puts in their time and effort to keep BVHS evals and hockey improving and running smoothly.

This year we added two key roles, Director of Discipline (Chad Smith) and Director of Volunteers (Brianna Dulmage). These roles were instrumental in our success as an organization. Both Chad and Brianna were invaluable as they added a level of consistency that will be highly valued going forward.

A huge thank you to all our Head Coaches, Managers and parents who filled various roles on our teams. Your effort and commitment is what truly makes for a successful season for our players. BVHS does not run without thousands of volunteer hours.

Thanks for all the hard work of Trevor, Melinda and Courtney. As well as the countless volunteers who ensured our evaluations and the hockey season ran extremely well!

Looking forward.

Some future improvements we are looking to make.

- Addition of a new board position to facilitate safety concerns.
- We will be looking to fill other vacancies on our BOD
- Our existing Board of Directors have taken what they have learned over the past few seasons and are working to improve on all things going forward.

Thank you to everyone that puts in their time to keep hockey improving and running smoothly.

Respectfully Submitted,

Derek Deleau

VP Off-Ice



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Manager, Registration & Finances Report

Bow Valley Hockey Society 2022-2023 Hockey Season finished off with a total of 996 players in the Community Stream and 76 players in the South Calgary Hockey House League.

- Bow Valley had 56 community teams, up 2 teams from the previous season and 4 SCHHL teams, the same as last season.
- Community players – up 135 players
- House League players – up 1 player
- U7 – down 18 players
- U9 – up 36 players
- U9 House – up 1 player
- U11 – up 43 players
- U11 House – same as last season
- U13 – up 13 players
- U15 – up 24 players
- U18 – up 37 players from the previous season

Age Group	# of Players	# of Teams	# of Coaches
Jr. U7	90	5	44
Sr. U7	75	4	33
U9	219	12	97
U9 House	39	2	10
U11	192	11	70
U11 House	37	2	9
U13	163	10	63
U15	149	8	44
U18	108	6	33
Total	1,072	60	403

Registration for the 2022-2023 season opened on June 15, 2022. We have had an increase in registrations since all Covid restrictions were lifted.

Registration for the 2023-2024 season is scheduled to open on June 15, 2023.

Respectfully Submitted,

Melinda McCall – Manager, Registration & Finances



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Manager of Hockey Operations Report

Thanks to all our Board of Directors, Age Group Volunteers, and Evaluation Administrators for all your time, support, and dedication in helping make the season a success for our membership. It takes a team effort to facilitate a minor hockey association, and this team is amazing, and they handled the past season with professionalism and a can-do attitude which makes anything possible! We had the best response to date for our Age Group Volunteers, and this truly helped make the evaluations process run smoothly. It was great to see how much fun the volunteers were having, and this type of culture helps make evaluations a welcoming environment for our players, parents, coaches and most importantly our new members!

Age group directors, I personally can't thank you enough for taking the lead during evaluations and running your respective age groups' evaluations. On top of this, you all took a leadership role in looking after issues within your own age groups and you dealt with those issues in a clear and transparent manner.

Thank you, Craig Welcher, Trevor Hartel and Steve Eady, for the countless hours you have put on the board the past several years. You have helped make significant changes over the years and as a result your efforts have contributed to the growth of the game of hockey, and this is truly why we all do what we do.

Chad Smith took on the Director of Discipline Role this past season and he did an outstanding job of dealing with the discipline issues that arose throughout the year. Chad handled every situation in a professional manner, and this helped to ensure that we were following the procedures outlined by Hockey Calgary, Hockey Alberta and Hockey Canada. We continue to see more maltreatment incidents than we would like, and we all need to continue to be stewards of the game and do our part to eliminate these types of incidents in the game of hockey.

Thank you to our office staff, Melinda McCall, and Courtney Bleile. They are both amazing at their jobs, and we are fortunate to have each of them in their respective roles. Courtney did an outstanding job with her first year of tournaments and we are excited to see what next year's tournaments have to offer.

Thank you to all the parents and volunteers that help make hockey successful for our membership. We appreciate the time and dedication that each volunteer puts forth for the great game of hockey.

Thank you goes out to all our coaches and managers who put in countless hours to making the game of hockey fun for our members. The work that our coaches and managers put in is truly remarkable, and they offer an experience that allows our players to grow both on and off the ice. From the teams that took part in the Friends of the Flames Mentorship Program, to the numerous initiatives that our teams took part in the community, we are truly teaching our players what community means, and this wouldn't be possible without the leadership we have in place from the Board of Directors to each respective team staff.

Thanks to your efforts outside of the two seasons of Covid, the Bow Valley Hockey Society is Calgary's only minor hockey association that continues to see growth year over year. Below is a ten-year summary that we are extremely proud of.



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Bow Valley Hockey Society 10 Year Summary

2013-2014 Season our total registration numbers were 846 Members.
2022-2023 Season our total registration numbers are 1072 members.

Bow Valley Hockey Society has seen a 21% growth rate over the past 10 years which equates to a growth rate of 2.1 % on an annual basis.

Hockey Calgary 10 Year Summary

2013-2014 Season Hockey Calgary's total registration numbers were 13,366.
2022-2023 Season Hockey Calgary's total registration numbers are 13,650.

Hockey Calgary has seen a 2.0% growth rate over the past 10 years which equates to a growth rate of .20% on an annual basis.

Evaluations

The Age Group Directors, Age Group Coordinators/Assistant Coordinators as well as the Age Group Volunteer Coordinators all deserve a huge thanks for doing a stand-up job with the 2022 evaluations. They put in countless hours throughout the month of September and helped to ensure the evaluation process ran seamlessly.

BVHS Apparel

We will be using Adrenalin Source for Sports as our official apparel provider for the 2023-2024 Season.

BVHS Ice Allocation

Please see the 2022-2023 Ice Allocation Summary Document for an overview of our ice allocation. This only accounts for the ice times that we assign.

Calgary Buff's Breakdown for the 2022-2023 Hockey Season:

U13 AA – 19 of 51 – 37%
U15 AA – 24 of 57 – 47%
U15 AAA – 11 of 19 – 57%
U16 AA – 9 OF 19 – 47%
U17 AAA – 12 of 19 – 63%
U18 AA – 17 of 38 – 44%
U18 AAA – 5 of 20 – 25%



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Esso Minor Hockey Week and City Playoffs:

Congratulations to all our teams that took part in EMHW and City Championships. The following teams deserve to be recognized:

Esso Minor Hockey Week Champs

U11 2 Black - Division 2 South
U11 3 Black - Division 3 South
U11 4 Black - Division 4 South
U15 BC 1 - Division BC 1

City Champions

U15 BC 1 - Division BC 1
U15 BC 3 Black - Division BC 3
U15 NBC 3 - Division NBC 3
U18 NBC 3 - Division NBC 3

Provincial Representatives

Congratulations to the following teams on making it to Provincials and representing Bow Valley and Hockey Calgary.

U15 BC 1 Flames
U15 BC 3 Black Flames
U18 BC 1 Flames

The 2023-2024 Season will be our 36th Season of BV Hockey. We have one of the best associations in Calgary, and it is thanks to the volunteers and members we have within BV. The coaching that our kids are receiving is second to none, and the coaches often don't get credit for everything they do, but we can honestly say we are fortunate to have an amazing group of coaches and managers that truly care about our players, and as such, they genuinely care about making our kids better hockey players, and more importantly better people. It truly takes a team effort to successfully run a hockey society, and we can't thank all our volunteers enough for helping contribute to over 1,000 kids' minor hockey experiences each season.

Respectfully Submitted,

Trevor Morgan

Manager of Hockey Operations



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Manager of Office & Operations

With this being my first year with Bow Valley Hockey Society I want to start by thanking all the members and Board of Directors for your time and patience welcoming me into Bow Valley. We truly are surrounded by an incredible community full of wonderful families and volunteers. I was lucky to spend numerous hours with many of you and thank you for your time!

Picture day was a success, we managed to run all 60 teams through the doors in one day, thank you to the volunteers that spent hours throughout the day ensuring this remained organized and on time.

With covid seeing its way out the door we were able to return to hosting tournaments at their full capacity. This season we successfully held tournaments for U7, U9 & U11. With 1,110 hockey players coming through the arena doors these tournaments are huge! We had some great competition, awesome raffle tables and all around a great time was had by all. We are very lucky to be able to run these tournaments for our members and include each division for their respective age group. This being my first year doing tournaments with Bow Valley I was able to connect with many teams and am looking forward to bigger and better next season. A huge thank you goes out to Natalia Mercier and Kristina Grigg for all their help with tournaments this season.

As we begin planning for the 2023 – 2024 season I will be meeting with teams early on to discuss fundraising potential at each tournament in hopes of having more teams participate. This is a great opportunity for both your team and us to get involved.

Thank you to those who shared their season with us through social media, this is a great tool to keep our members informed and share in the successes of one another during the season.

Have a safe and fun summer and I look forward to getting back to it next season as we continue to grow, improve, and make the most of each season.

Respectfully Submitted,

Courtney Bleile

Manager of Office & Operations



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Director of Volunteers

I would like to start off by thanking the entire Bow Valley membership for all your volunteering, hard work and dedication during the 2022-2023 hockey season. As an association we require countless volunteer hours to ensure our evaluations, hockey season, tournaments and programs are successful, and we wouldn't be able to do it without everyone's support.

To all of our coaches and team managers – Thank you for stepping up! These team roles require a lot of time and patience and we appreciate your time in making the season fun for all our families!

A special thank you to all of the Volunteer Coordinators we had assisting us this season- Brittany Lemon, Christine Jenkins, Francis Page, Kandice Acierno, Kim Weishuhn, Kristen Page, Kristy Brown, Laura Bagnall, Michelle Broussard, Michelle Romanko, Nicole Talerico, Scott Weishuhn, Sharon Abrahamson, Suzanne Sabourin, Tara Keller and Tycho de Groot. Without your help and dedication our evaluations wouldn't have run as smoothly as they did. We appreciate all the time you put in.

Overall, this season we had over 950 volunteer shifts completed and over 10,000 volunteer hours fulfilled. Unfortunately, we still had families that didn't complete their society level volunteer bond and we cashed 59 volunteer bond cheques as a result in both the community and house league programs. We will continue to cash volunteer bond cheques for any families that don't complete their Society Level volunteer hours.

Next year we will continue to be challenged with having enough volunteers step up and complete their hours when we really need them, which is during our evaluation process. As a result, our Board of Directors will be updating our Society Level Volunteer Bond policy and there will be no team roles which fulfill the hours we require as a society. While we understand that managing the team or being a team jersey parent is a large responsibility, we require our coaches to put in a minimum 12 hours of society level volunteering and we feel that going forward it is fair to separate the needs of the teams with the needs of the society. Volunteering is at the core of our society.

Next season consider signing up with a friend or family member to complete your hours together and to have fun! Remember that putting in the time to support our kids makes our hockey program stronger and makes it a better experience for everyone involved.

Respectfully submitted,

Brianna Dulmage

Director of Volunteers



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Director of Discipline

Board Position – Key Responsibilities

- Interact with Hockey Calgary regarding rules & regulations.
- Ensure BVHS Policies and Procedures are being followed.
- Investigate, document and summarize complaints and provide information to BVHS Executives, MHO and Age Group Directors.
- Organize and track all disciplinary issues within the Society.
- Act as the chair of the BVHS Discipline Committee.
- Attend BVHS monthly board meetings as well as other meetings as needed.
- Work with board members to plan and implement short, mid, and long-term strategies for the Society.

This is my first year on the board and logged a total of 19 issues this past year that required my involvement. I was told this was a bit of an exceptional year for the number of issues. I'm not sure why, but it might be the renewed passion for Hockey coming out of the pandemic has flamed emotions. It might also be because of the heightened sensitivity regarding the new maltreatment policy from Hockey Canada.

Disciplinary Committee involvement per group:

U7 - 0
U9 - 1
U11 - 4
U13 - 2
U15 - 1
U18 - 7
Parent - 4

The disciplinary committee is intending to evolve the disciplinary policy for the ensuing year. We will be looking to standardize guidelines for additional suspensions and disciplinary actions based on the infractions and repeat offenders. As one of our strategic objectives is to be leaders in the Hockey community, we feel it is important that our members adhere to all policies set forth by BVHS. Hockey Calgary has also indicated they will be looking into standardizing disciplinary policies amongst societies — so this will have an impact on our revised policy as well.

Respectfully Submitted,

Chad Smith

BVHS Disciplinary Director



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U7 Age Group Director Report

Board Position – Key Responsibilities

- Oversee coordination of the U7 (Previously Timbit) divisions.
- Participate in the evaluation process, development, and delivery.
- Assist and/or address general team-level questions and concerns from coaches and managers.
- Evaluation committee member.
- Provide input to resolve team and individual issues throughout the season.
- Attend monthly BVHS Board of Directors meetings.

I would like to take this opportunity to thank all the coaches, volunteers, U7 parents and our age group coordinator for making this season so successful. We had four senior and five junior teams this year. Bow Valley hosted an amazing Christmas in the Valley tournament with 18 teams attending. Everyone had a great time and I look forward to next year! Over the summer I will be working with the other board members and age group coordinator to get a head start on next year and work on some new ideas to make 2023-24 even better! I am looking forward to welcoming the new players to BVHS in September and seeing all of you that are moving into Sr. Timbits.

For those of you who have players moving to U9, I wish you all the best and thank you again for making your players' time in Timbits such a fun experience and fostering the love of the game. Have a great summer and see you in the fall!

Kendra Blin

U7 Director



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U9 Age Group Director Report

Board Position – Key Responsibilities

- Oversee coordination of the U9 divisions.
- Participate in the evaluation process, development and delivery.
- Assist and/or address general team-level questions and concerns from coaches and managers.
- Evaluation committee member.
- Provide input to resolve team and individual issues throughout the season.
- Attend monthly BVHS Board of Directors meetings.

Evaluations

This season's evaluations went very smoothly, with all sessions kicking off in early September. With the number of registrations received for the year, many kids needed to work through the evaluation process. A lot of time and effort by the coaches and support staff helped make the evaluation fun as planned. The board reviewed feedback from our membership suggesting how to tweak the process. We will look to bring some of those changes into action for the 2023-24 season.

To ensure proper recognition is given, this process does not work without all the tremendous work and countless hours put in by the age group volunteers and BVHS coaches. The continued effort put forward by this group is the backbone of BVHS and is what makes our association a leader amongst its peers.

I wanted to recognize and give special thanks to some individuals that helped make my job easier during evaluations:

1. Age Group Coordinator **Donald Davison** headed up the **U9 Division** to ensure all volunteers and athletes had what they needed for the process.
2. **Craig Welcher, Derek Deleau, and Stacie Ramsay** gave extra help to make sure Cascades Day went smoothly with all 220+ athletes being evaluated.
3. I would also like to recognize the coaches/volunteers who worked with us to fill the coaching gaps where needed. Special thanks to all these members!!

Thanks again to everyone for all the help and time committed during the season. Have a great summer, and stay safe.

Respectfully submitted,

Dallas Longshore

U9 Director



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U11 Age Group Director Report

Board Position – Key Responsibilities

- Oversee coordination of the U11 division.
- Participate in the evaluation process, and team selection.
- Assist and/or address general team-level questions and concerns from coaches and managers.
- Provide input to resolve team and individual issues throughout the season.
- Attend the monthly, and as-required impromptu, BVHS Board of Directors meetings.

Evaluations

Overall this year's evaluations went very well. For the skills sessions, the new jigs for setting up each station were great and made the setup process much easier. For the cascades and scrimmages, we generally had enough evaluators at all sessions to provide adequate evaluations for each player.

I want to thank the following people for their help in running the U11 evaluations:

- U11 Age Group Coordinators – Des Pavier and Mike Hartwick
- U11 Volunteer Coordinator – Pearl Thai

Season Summary

It was a great season on the ice for our U11 age group. I want to thank all of the team volunteers, particularly the coaches and managers, for making it a successful and fun season for each team.

We had some great results in Esso Minor Hockey Week and the City Playoffs and want to recognize the following teams in U11:

- U11 2 Black – Division 2 South Esso Minor Hockey Week Champions
- U11 3 Black – Division 3 South Esso Minor Hockey Week Champions
- U11 4 Black – Division 4 South Esso Minor Hockey Week Champions

This was the first year that Hockey Calgary participated in Hockey Alberta's U11 AA Pilot Project Hockey, named Hockey Alberta Development Pilot (U11 HADP). Due to the number of players registered in the U11 age group, Bow Valley was the only association in Calgary that was required to have two HADP teams, all other associations in Calgary only had one HADP team. We are in discussions with Hockey Calgary on the potential of having only one HADP team to match all other Calgary associations.

I hope everyone has a great summer and look forward to seeing you at the rink for the 2023/ 2024 season!

Respectfully Submitted,

Kyle Edwards

U11 Director



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U13 Age Group Director Report

Board Position – Key Responsibilities

- Oversee coordination of the U13 division.
- Participate in the evaluation process, and team selection.
- Assist and/or address general team-level questions and concerns from coaches and managers.
- Provide input to resolve team and individual issues throughout the season.
- Attend the monthly, and as-required impromptu, BVHS Board of Directors meetings

Overview

The 2022/23 season was the first since 2018/19 that was not shaped and affected by Covid-19. It was wonderful to see everyone back and areas full of both players and parents. Riding a big wave of enthusiasm, we were able to complete the evaluation process with the highest possible standard. I would personally like to thank all the parents, coaches and evaluators for their time during evaluations. Evaluations can be a stressful time for everyone, the U13 Age Group benefited greatly from a process that had been reviewed and refined in the previous seasons.

Pathways & Evaluations

The Pathways ice times are a great opportunity to level the playing field for the players who were off the ice for a long period of time and who may not play spring or summer hockey. While the attendance was below my hopes and expectations, these ice times are of great value, and I am a big supporter. I encourage EVERYONE to make these ice times next season a priority.

The format for timed skill sessions worked very well for this group, allowing the players 3 opportunities at each station was a success. As we progressed into the cascades and scrimmages, we did struggle at times with the volunteer evaluators, sometimes lacking enough evaluators. Many members stepped up to help when it was needed and after reviewing the coaches' data on the players the process worked exactly as it should. I would encourage anyone who is considering coaching to evaluate at least once time during your volunteer hours. It is a great way for you to "bring your mind back" to the game after a summer away from it.

Overall, the evaluation process went very smoothly this year thanks to the tremendous work and countless hours put in by the age group volunteers:

- U13 Evaluation Administrator – Roula Kherfan
- U13 Age Group Coordinator – Jesse Buhler

Roula is a long time BVHS Volunteer and her knowledge and understanding of the evaluation process is priceless. She is wonderful to work with and makes the process as stress free as it can be for the players and parents. Behind the scenes she is a Swiss Army Knife. A massive reason for the success of the U13 evaluation process is a result of Roula's hard work, dedication, and willingness to share her knowledge of the process.



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Jesse, like myself, experienced the evaluation process for the first time in a new role. As the U13 AGC he did an exceptional job. Jesse's enthusiasm and humour, as well as his willingness to do any job or task with a great attitude ensured that every player was able to be given a fair opportunity to showcase their skills.

Summary

There were a few great runs in this age group in the City Championships and Esso Minor Hockey Week, our U13 teams represented Bow Valley with pride and should be very proud of the season's they had. The biggest success is the fun the players had, the skill development that took place and the shared experience that can only be found at the rink.

Thank you to all the coaches, managers, and volunteers for making that happen.

Respectfully Submitted,

Grant Thomas

U13 Age Group Director



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U15 Age Group Director Report

Board Position – Key Responsibilities

- Oversee coordination of the U15 division.
- Participate in the evaluation process, development, and delivery.
- Assist and/or address general team-level questions and concerns from coaches and managers.
- Evaluation committee member.
- Coach selection committee for U15 division.
- Provide input to resolve team and individual issues throughout the season.
- Attend monthly BVHS Board of Directors meetings.

Thomas Kain

BVHS U15 Age Group Director



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U18 Age Group Director Report

Board Position – Key Responsibilities

- Oversee coordination of the U18 division
- Help lead the pathways and evaluations process and function as lead when the U18 age group is on ice
- Participate in the evaluation process, development, and delivery
- Assist and/or address general team level questions and concerns from Coaches and Managers
- Assist in Coach selection and team formations
- Provide input to resolve team and individual issues throughout the season.
- Attend monthly BVHS Board of Directors meetings as well as other meetings as needed
- Provide support and direction on all ice-related activities, issues, and overall direction
- Help facilitate grievances during evaluations
- Assist in the facilitation of BVHS Evaluations and provide feedback to make the overall process better year to year
- Work with board members to plan and implement short, mid, and long-term strategies for the Society

Evaluations

Once again, the pathways skates and evaluation process went very smoothly this year thanks to the tremendous work and countless hours put in by the age group volunteers and BVHS Coaches. The time and effort displayed by this group is the key to the process running smooth and efficient.

This group of volunteer leaders, in conjunction with the hard working and detailed orientated evaluator volunteers, ensured that all our U18 players were placed in divisions in which they could not only compete, but be successful.

Teams

This year we were able to ice six competitive U18 teams. We had an excellent group of Coaches and Managers step up to ensure all kids had a great year.

Summary

This being my fourth year on the Board, I am still amazed by the amount of work it takes behind the scenes to run a successful minor hockey organization. Several members of the board are also Coaches, Managers etc. so there is a tremendous amount of time spent by lots of volunteers throughout the organization to make BVHS the best place for our kids to play in Calgary. Have a great summer and we will see you all at the rink in September.

Respectfully Submitted,

Steve Neary

BVHS U18 Age Group Director



BVHS 2023 ANNUAL GENERAL MEETING



House League Director Report

Board Position – Key Responsibilities

- Oversee co-ordination of U9, and U11 House League Division
- Address general team level questions and concerns for coaches, managers, and parents.
- Assist with coach selection.
- Oversee and assist with evaluations.
- Work with other associations to deliver South Calgary House League programs
- Attend monthly BVHS Board of Directors meetings.

A total of 4 teams, 2 in each age group played in our U9 & U11 House League this year. All 4 teams were at the maximum capacity.

Evaluations were successful for the House League worked quite effectively to balance the teams, serving it's intent. We were able to complete all of the house league evals in one weekend and make teams in fairly short order with help from all of the volunteers and office staff. Limiting the evaluations to 1 timed skill session and a balancing scrimmage continued to be effective. Thank you to all of the volunteers who helped make that happen.

The season ran smoothly with great volunteer coaches for both age groups. Feedback was all positive from players, coaches and parents. It was unfortunate Hockey Calgary was not able to complete the House League event day as planned, however they will plan to do it for the upcoming season. An event like that would be a welcome addition to the House League season next year.

Respectfully,

Jamie Kershaw

BVHS House League Director



BVHS 2023 ANNUAL GENERAL MEETING



Director of Goaltending Report

Board Position – Key Responsibilities

- Oversee and facilitate goaltender evaluation process for 4 age groups (U11/U13/U15/U18)
 - Approximately 150 hours between late August and the end of September
- Coordinate with contracted goalie consultants and goalie age group coordinators
- Facilitate and run goaltender clinics/goalie coach clinics with Goalie Mentor throughout the hockey season.
- Conduct pre-evaluation goalie parent meeting and presentation.
- Liaise with goalie parents throughout hockey season as required.
- Assist with team-specific goalie coaching upon request.
- Work with BV Manager of Hockey Operations to refine goaltender evaluation and goalie/goalie coach development processes year over year.
- Monthly participation in BVHS Board of Director meetings

Highlights for 2022/2023 season

- Conducted the 8th annual goalie parent meeting and presentation virtually September 8th, 2022, prior to evaluations. It was relatively well attended by goalie parents and provided an opportunity to answer questions from previous years as well as questions from new goalie families.
- This was the third year of the hybrid goalie process, which resulted in one goalie qualifying for the hybrid position after the evaluation process.
- The evaluation process was coordinated with the assistance of Brian Axelson, Lucas Bristow and Robert Wood. Communication with parents in each age group was timely and appreciated.
- World Pro Goaltending provided consulting services for the first 2 goaltender only evaluation sessions (to establish preliminary rankings) and throughout the goaltender evaluation process.
- Unfortunately we were frequently short on goaltender evaluation volunteers.
- World Pro facilitated 5 goalie clinics during the season. These were held monthly in October, November, December, January and February.
- Aside from the first clinic, we had relatively good support from coach volunteers during the clinics.
- BVHS was able to offer and cover the cost of a goaltender coaching program for one coach per team through Goalie Development Inc. (GDI), which saw 37 goalies/coaches register.



BVHS 2023 ANNUAL GENERAL MEETING



Evaluation Overview

- 69 goalies were registered prior to the evaluation process, up from 46 in the prior year.
 - U11 – 22
 - U13 – 18
 - U15 – 19
 - U18 – 10

10 of the 69 goalies registered were selected by the CBHA at various levels, which left 59 goalies within Bow Valley.

Respectfully submitted,

Trevor Hartel

Director of Goaltending



BVHS 2023 ANNUAL GENERAL MEETING



Director at Large Report (Facility)

Board Position – Key Responsibilities

- BVHS Trico Centre Board Member, representing BVHS interests at monthly Trico Board meetings
- Other duties as assigned

Highlights & Initiatives

- Attended monthly Trico Board meetings
- Attended BVHS Board meetings

Observations or Recommendations:

- Maintain a good working relationship with Trico

Respectfully Submitted,
Vernon Purcell - Director at Large



BVHS 2023 ANNUAL GENERAL MEETING



Treasurer's Report

Board Position – Key Responsibilities

- Advise the Board on financial strategies
- Oversee budgeting and investments
- Oversee financial administration of the Society
- Review procedures and financial reporting
- Liaise with external auditors and external agencies as required
- Coordinate with other executives on ensuring the financial health of the organization and integrity of the operations

2022 Year End Summary

- 2022 saw us back to near normal operations.
- Being fiscally responsible in prior years by creating an investment account and managing budgets conservatively allowed us to get through the Covid years in a good financial position.
- We received a ruling from Canada Revenue Agency that exempted us from paying GST going forward.
- Tax filings had been missed for several years but everything is now up to date.
- Audited financial information is included below for approval by the membership. An unqualified audit opinion and a management letter was issued by the auditor. They did not note any material findings or control issues. Full audited financial statements as well as the management letter are made freely available to members and will be sent to individual members upon request.
- Helped 12 players with financial assistance to ensure they can continue to participate.

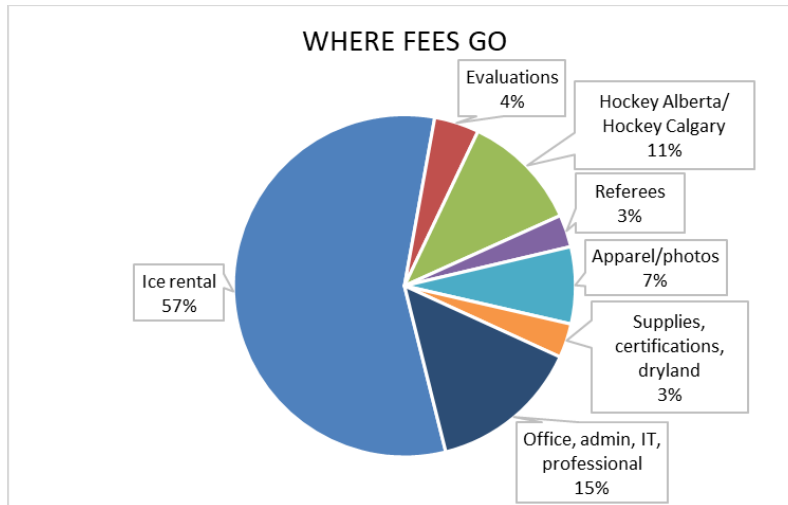
2023 Year to Date Summary

- Registration revenue increased 15% largely due to the corresponding 15% increase in registrations.
- The registration fee increase for 2022/23 was mostly offset by removing the \$2,000 fee charged to teams. This resulted in revenue per registrant only increasing by approximately \$15 per player.
- We were granted casino revenues in this fiscal year which always helps significantly.
- Continued monitoring, evaluation, and implementation of internal financial controls to ensure everything continues to be accounted for properly.
- Financial information is included below. In addition to the casino revenue, net income is high at this report date because most of the spring and summer expenses have not yet been paid. Net income for this year will decrease significantly by the end of May once those are accounted for.
- We are in a healthy financial position and our cash position remains strong, allowing us to continue saving for future investment initiatives.
- A Request for Proposal was issued to 6 audit firms. Proposals were received, reviewed, and an auditor was selected to be appointed based on their experience, fee reasonability, and value they can provide.
- Helped 22 players with financial assistance to ensure they can continue to participate.

Thank you to Melinda for her continued dedication in managing the day-to-day financial operations.



BVHS 2023 ANNUAL GENERAL MEETING



Income Statement

For June 1, 2021 - May 31, 2022 and June 1, 2022 - March 31, 2023

	June 1, 2021 - May 31, 2022 (audited)	June 1, 2022 - March 31, 2023 (unaudited)
Income		
Academy/Programs/Clinics	344,677	579,328
Casino	-	74,066
General Registration/Fees	1,173,691	1,351,380
Other Income	48,756	47,050
Raffle	4,633	219
Tournament	54,575	93,000
Total Income	<u>1,626,332</u>	<u>2,145,043</u>
Expenses		
Academy/Programs/Clinics	254,452	271,581
Casino	-	2,651
Hockey operations	1,066,740	1,208,296
Office/General Administrative	231,540	201,534
Raffle	2,764	132
Tournament	32,631	57,239
Total Expenses	<u>1,588,128</u>	<u>1,741,432</u>
Net Income	<u>38,205</u>	<u>403,610</u>



BVHS 2023 ANNUAL GENERAL MEETING



Balance Sheet As at May 31, 2022 and as at March 31, 2023

	As at May 31, 2022 (audited)	As at March 31, 2023 (unaudited)
Assets		
Current Assets		
Cash and Cash Equivalents	479,664	803,936
Accounts Receivable	495	-
Total Current Assets	<u>480,159</u>	<u>803,936</u>
Non-current Assets		
Property, plant and equipment	3,130	3,130
Prepaid Expenses	50	-
Total Non-current Assets	<u>3,180</u>	<u>3,130</u>
Total Assets	<u>483,339</u>	<u>807,066</u>
Liabilities and Equity		
Liabilities		
Current Liabilities		
Accounts Payable	51,532	127,135
Deferred revenue	161,387	5,900
Total Current Liabilities	<u>212,919</u>	<u>133,036</u>
Total Liabilities	212,919	133,036
Equity	<u>270,420</u>	<u>674,030</u>
Total Liabilities and Equity	<u>483,339</u>	<u>807,066</u>

Respectfully submitted,
Kelly Fehr