BVHS 2025 AGM

Zoom - Virtual AGM

May 20, 2025

8:00pm AGM

BVHS 2025 ANNUAL GENERAL MEETING

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President's Report

Finishing my third year as President with Bow Valley, I am proud to report that we've had a great season—one filled with development, sportsmanship, and community spirit. Seasons like this don't happen by accident. They happen because of the incredible dedication of so many people who give their time, energy, and passion to the game we all love.

To our coaches, managers, and all team-level volunteers—thank you. Your countless hours behind the bench, in the locker room, at the rink, and on the road do not go unnoticed. You are the heartbeat of Bow Valley, and our players grow both on and off the ice because of you.

A big thank you as well to our Board of Directors, their work starts long before the puck drops in the fall and continues long after the last buzzer of the season. You've worked tirelessly to get this season off the ground and to keep everything running smoothly throughout. Your leadership and commitment are deeply appreciated.

We also want to recognize our Office staff—many of whom work mostly behind the scenes. Your professionalism and dedication help ensure that our operations run efficiently and that families and players have the best possible experience each season. Thank you for the expertise and reliability you bring to your roles.

This year, we introduced some changes to our evaluation process, and we are incredibly grateful for the support we received from families, coaches, and evaluators. Change is never easy, but your openness and trust in the process helped us take a step forward in ensuring a fair and transparent experience for all players.

For the third year in a row, we've maintained our current fee structure with no increases. Despite rising costs, we remain committed to efficient operations and providing consistent value to our community.

We also work throughout the year with Hockey Calgary and other associations to improve the game and learn from each other, helping us grow as an organization and continue to serve our players and families better. We have a very open line of communication with the team at Hockey Calgary and receive a great deal of support from them, which we truly value.

Finally, hockey is just a game. A great one, yes—but still a game. Whether you're a parent in the stands, a coach on the bench, or a player on the ice, let's continue to treat each other with respect, patience, and kindness. Our actions set the tone for our young athletes and the broader hockey community.

Thank you again to everyone who made this season a success. Here's to building on our progress and continuing to make Bow Valley Hockey a place where kids love to play.

Respectfully submitted

Scott Robson
President

Vice President On-Ice Report

Board Position – Key Responsibilities & Achievements

- Member of Executive Committee
- Assist and oversee Evaluation Process.
- Assist and oversee Age Group Directors and Coordinators as needed
- Oversee the postseason Evaluation Review Meeting
- Member of Discipline Committee
- Member of Coach Selection Committee
- Executive member of BVHS Board of Directors
- Assist in all BVHS Legal Contracts
- Oversee Directors of Equipment, Fundraising, Community and Volunteers
- Key contact for BVHS Administrator
- Oversee & negotiate Hockey Schools & Spring Programs
- Support Fundraising and Corporate Sponsorship initiatives

I would like to start by thanking our Board of Directors and Office Staff for a season of hard work and many successes achieved in service of making Community Minor Hockey a fun, inclusive and welcoming place. I would also like to thank our Age Group Directors, Age Group Coordinators and Volunteer Coordinators and Evaluation Administers for the countless hours given during our player evaluations to ensure that our teams could be constructed in a competitive manner. To our coaches and managers, I would like to express my gratitude for your commitment to your teams, we are extremely lucky to have so many dedicated and talented people working with our players to develop them as hockey players, but more importantly well-rounded people.

September presented some challenges for our evaluations process, we had to pivot from Player Skills Testing and move to an exclusively game play based evaluations process. We have taken the learnings from 2024-25 and that will be applied to 2025-26 to ensure that we are always striving for the most accurate player evaluation process and our teams are given the best chance of success at every age and level.

With the continued growth of BVHS we are also looking at how to best serve the society with access to practice ice. The Board of Directors and our Manager of Hockey Operations are currently looking into how practice ice is divided and used and wea are also in contact with Hockey Calgary about taking on additional ice through their ice exchange program from other associations that are not using all of their ice times. We all recognize that families want as much ice as possible, and it is something we are wanting to deliver to our membership.

In closing I would like to thank each of you for your continued support of both the Bow Valley Hockey Society and the game itself. A have a wonderful spring and summer and I look forward to seeing you at the rinks in the fall.

Respectfully Submitted
Grant Thomas – Vice President On Ice

Vice President Off-Ice Report

Board Position – Key Responsibilities & Achievements

- Member of Executive Committee
- Drafting of BVHS organizational structure
- Assist and oversee Age Group Directors and Coordinators as needed
- Assist and oversee Evaluation Process.
- Responsible for succession planning and BOD recruitment
- Assist in recruitment for key volunteer roles (coordinators)
- Member of Discipline Committee

This was an exciting year and I hope that all our members had an amazing and successful season with Bow Valley! A huge thanks to both our new and existing Directors on the Board for all their effort and volunteer time to ensure everyone had an amazing year!

This year our evaluations in September were a challenge and we will look to improve upon the process for next season. We recognize that the changes made it difficult for families to pivot, but we appreciate everyone keeping an open mind and going through this new process together with us so we could get all the players placed in appropriate divisions.

Our Age Group Coordinators and Volunteer Coordinators were a huge help this season. The time and effort they put in is absolutely priceless and very much appreciated.

Every season our Head Coaches and Managers put in a huge amount of volunteer hours to ensure our teams run smoothly. I want to thank them as well as all parents who filled various roles on our teams. Your effort and commitment are what truly makes for a successful season for our players. BVHS does not run without thousands of volunteer hours.

Thanks for all the hard work of our Office Team- Trevor, Ethan, Roula and Courtney. BVHS is able to provide amazing experiences and development opportunities for our players because of the time and effort the 4 of you put in.

Looking forward our Board of Directors will continue to take what they have learned over the past few seasons as well as the feedback from our members to continue to make improvements where needed.

Respectfully Submitted,

Brianna Dulmage - VP Off-Ice

Manager, Registrar Report

We had a successful hockey season with an increase of registrants for the 2024-2025 season.

- There was an increase of 4 teams in Community hockey, House League remained the same at 4 teams.
- Community players increased by 125 players
- U7 Jr increased by 7 players
- U7 Sr increased by 32 players
- U9 decreased by 14 players
- U11 increased by 19 players
- U13 increased by 49 players
- U15 increased by 19 players
- U18 increased by 13 players
- House League numbers remained the same with many people on the waitlist

Age Group	Total Registered	2024-2025 Number of Teams
U7 Jr.	128	7
U7 Sr.	87	5
U9	206	11
U11	255	16
U13	208	13
U15	170	10
U18	155	9
Total:	**1209**	**71**
U9 House League	40	2
U11 House League	38	2
Totals	**78**	**4**

As we look ahead to the upcoming season, we remain committed to continuously improving upon previous years. In line with this goal, we will be transitioning from TeamSnap to TeamLinkt as our new team management platform.

We're excited about this change and have been working closely with the TeamLinkt team to ensure a smooth and seamless transition for all our members.

Registration for a few programs is already open through TeamLinkt, and we are currently in the process of finalizing registration forms for the 2025–2026 season, which opens on June 15, 2025.

We're also updating our website with a refreshed look, streamlining the layout to improve navigation and enhance the overall user experience for all our members.

Thank you,
Roula Kherfan - Manager of Registrations

Manager of Hockey Operations Report

Thanks to all our Board of Directors, Age Group Volunteers, and Evaluation Administrators for all your time, support, and dedication in helping make the season a success for our membership. It takes a team effort to facilitate a minor hockey association/society, and this team is amazing, and they handled the past season with professionalism and a can-do attitude which makes anything possible!

We had an amazing group of Age Group Volunteers, and this truly helped make the evaluation process run smoothly.

Thank you to all our Age Group Directors. Your time and commitment are greatly appreciated, and it takes this type of support to get 1300 players evaluated and placed on to teams.

Thank you, to all our board members who are moving on from the board. We thank you all for your time and efforts.

Thank you to our office staff, Roula Kherfan, Sherri Nickle, Ethan Allary and Courtney Bleile. They continue to go over, and above expectations, and they continue to put in countless hours to benefit the society and more importantly, the kids.

Thank you to all the parents and volunteers that help make hockey successful for our membership. We appreciate the time and dedication that each volunteer puts forth for the great game of hockey.

Thank you goes out to all our coaches and managers who put in countless hours to make the game of hockey fun for our members. The work that our coaches and managers put in is truly remarkable, and they offer an experience that allows our players to grow both on and off the ice. From the teams that took part in the Friends of the Flames Mentorship Program, to the numerous initiatives that our teams took part in the community, we are truly teaching our players what community means, and this wouldn't be possible without the support of our amazing volunteers.

Our inaugural U7 Draft Night was a huge success, we were pleased with how the event took place and we will be looking forward to planning next year's event.

Our U18 Graduation Banquet was a remarkable event, we had over 400 people attend the event where we celebrated the minor hockey journey of our 2007 born players. We had 40 graduates this past season along with 14 parents who were coaches and managers along with one sibling assistant coach.

Evaluations

The Age Group Directors, Age Group Coordinators/Assistant Coordinators as well as the Volunteer Coordinators all deserve a huge thanks for doing a stand-up job with the 2024 evaluations. We had some issues, but we persevered and adapted on the fly to make the best of the situation.

BVHS Apparel

We will be using Adrenalin Source for Sports as our official apparel provider for the 2025-2026 Season.

BVHS Ice Allocation

Please see the 2024-2025 Ice Allocation Summary Document for an overview of our ice allocation. This only accounts for the ice times that we assign.

Calgary Buff's Breakdown for the 2024 - 2025 Hockey Season:

U13 AA – 26 of 51 – 51%
U15 AA – 26 of 56 – 46%
U15 AAA – 10 of 19 – 53%
U16 AA – 9 of 20– 45%
U17 AAA – 8 of 20 – 40%
U18 AA – 17 of 39 – 44%
U18 AAA – 9 of 20– 45 %

Calgary Fire Breakdown for the 2024 - 2025 Hockey Season:

U13 AA – 1 of 48 – 2%
U15 AA – 2 of 60 – 3%
U18 AA – 3 of 40 – 8%
U18 AAA – 3 of 40 – 8%

Esso Minor Hockey Week and City Playoffs:

Congratulations to all our teams that took part in EMHW and City Championships. The following teams deserve to be recognized:

Esso Minor Hockey week Champions
U11 4 Black
U11 2 Black
U13 4 Yellow

City Champions
U11 4 Yellow
U11 5 Black
U13 1 Red
U13 4 Yellow
U13 5 Red
U15 BC 2 Red
U15 NBC 3

Abuse of Officials, Maltreatment

We continue to see a lot of abuse of official suspensions whether its players, parents and or coaches. We need to be mindful that we are at a point where we are struggling to keep officials, and this type of behavior does nothing to encourage our membership to get involved in officiating. Let's ensure we're stewards of the game moving forward.

The 2025-2026 Season will be our 38th Season of BV Hockey. We have one of the best associations in Calgary, and it is thanks to the volunteers and members we have within BV. The coaching that our kids are receiving is second to none, and the coaches often don't get credit for everything they do, but we can honestly say we are fortunate to have an amazing group of coaches and managers that truly care about our players, and as such, they genuinely care about making our kids better hockey players, and more importantly better people. It truly takes a team effort to successfully run a hockey society, and we can't thank all our volunteers enough for helping contribute to over 1,300 kids' minor hockey experiences each season.

Respectfully Submitted,

Trevor Morgan

Manager of Office & Operations

As we wrap up another exciting hockey season, I want to begin by extending my thanks to all the incredible volunteers who worked alongside me throughout the season. Your dedication, time, and efforts are truly invaluable and play a vital role in ensuring everything runs smoothly. It's always a pleasure of mine to connect with families and get to know so many of you individually. We are fortunate to be part of such a strong and supportive community.

This season's Picture Day was a great success, thanks in part to our new location at the Deerfoot Inn. The event was well-organized, teams stayed on schedule, and the overall experience was seamless. A special thank you to our photographer, Kelly Jennings, who once again did a fantastic job. We're excited to continue working with him for the 2025–2026 season.

We're also incredibly grateful to the Deerfoot Inn for hosting both Picture Day and our inaugural U7 Draft Night—a fun and memorable way to introduce our newest players to the sport with a taste of the "big league experience" where they were drafted to their new teams. Additionally, our U18 Graduation Banquet and Volunteer Appreciation Night was another evening to remember, filled with speeches, great food and atmosphere. We look forward to continuing our partnership with this excellent venue for future events.

This season, we proudly hosted successful tournaments across all age groups: U7, U9, U11, U13, and U15—welcoming over 1,500 players through our arena doors. The competition was strong, and the feedback from families and players was positive. We are proud to be the only society offering these tournaments, providing opportunities for teams who might otherwise struggle to find tournaments. The addition of the "second schedule window" proved to be a great addition, enabling all U11 teams to attend this year.

A special thank you to Lindsay McDonald, Natalia Mercier, Kristina Grigg, and Courtney Hooge for their hard work and dedication in organizing our tournaments, and to Henry Hama for his exceptional work on our tournament programs. I look forward to working with all of you again next season, and to welcoming new members to the committee as we continue to improve and grow our tournaments. Looking forward to moving platforms next season and having tournament information available to yourselves and the guests online, looks like a neat feature!

Thank you as well to everyone who shared moments from their season on social media. It's a wonderful way to stay connected, celebrate successes, and keep our members informed. Please continue sharing your players' activities throughout the spring and summer—we love highlighting the many great things happening both on and off the ice.

Wishing everyone a safe and enjoyable summer. I'm looking forward to another fantastic season ahead as we continue to grow, evolve, and make the most of each season!

Respectfully Submitted,

Courtney Bleile – Manager of Office & Operations

Director of Volunteers

Thank You to Our Bow Valley Hockey Association Members

As we wrap up the 2024–2025 hockey season, we want to extend a heartfelt *thank you* to our entire Bow Valley membership for your incredible dedication, hard work, and countless volunteer hours. From evaluations to tournaments and programs throughout the year, our association simply wouldn't function without your support and commitment.

To our **coaches and team managers**—thank you for stepping up in such crucial roles. We know these positions require an immense amount of time, patience, and passion, and we are truly grateful for everything you've done to make this season fun and successful for both our players and their families.

A very special thank you goes out to our **Volunteer Coordinators and Age Group Coordinators**, whose efforts helped ensure a smooth and organized evaluation process.

Volunteer Coordinators:
Angel Gifford, Benoit Sabourin, Brittany Lemon, Chelsea Martell, Christine Jenkins, Deborah Courtney, Haylee Pierson, Jennifer Teasdale, Jessica Connolly, Kamilah Leicht, Kim Weishuhn, Kristen Page, Laura Bagnall, Lindsay White, Matt Connolly, Michelle Romanko, Nicole Talerico, Robert Prefontaine, Rosanna Bartolotti, Stephanie Giannoulis, Tara Keller, Traci MacDonald, and Velvet Crowther.

Age Group Coordinators:
Ashley Shaw, Barry Little, Ben Sothmann, Des Pavier, Guy Mercier, Jesse Buhler, Mike Hartwick, Rich Froese, Shaun Kos, and Trevor Haymour.

Your time, support, and dedication played a major role in the success of our evaluations and overall season. Thank you!

This year, we posted over **3,100 volunteer shifts**, with more than **2,700 completed**, representing an impressive **13,000+ volunteer hours**. The majority of these were fulfilled during evaluations, and the remaining at our Bow Valley-hosted tournaments.

Unfortunately, we did need to cash **149 volunteer bond cheques** from families in both the Community and House League programs who did not meet their volunteer requirements.

Looking ahead, **volunteer participation—especially during evaluations—continues to be a challenge**. To help address this, the Board of Directors is finalizing our Volunteer Policy for next season. Similar to last season: **all coaches must fulfill their hours by the end of October to be rostered** on their team(s).

Volunteering is the heart of our association, and your involvement directly impacts the strength of our hockey community. Next season, consider signing up for shifts with a friend or family member—make it fun and meaningful! Supporting our kids strengthens our program and makes it a better experience for everyone involved.

Thank you again for being such an essential part of our Bow Valley family.

Respectfully submitted, Jenn Pezzente – Director of Volunteers

Director of Discipline

Board Position – Key Responsibilities

- Interact with Hockey Calgary regarding rules & regulations.
- Ensure BVHS Policies and Procedures are being followed.
- Investigate, document and summarize complaints and provide information to BVHS Executives, MHO and Age Group Directors.
- Organize and track all disciplinary issues within the Society.
- Act as the chair of the BVHS Discipline Committee.
- Attend BVHS monthly board meetings as well as other meetings as needed.
- Work with board members to plan and implement short, mid, and long-term strategies for the Society.

No report submitted.

U7 Age Group Director Report

Board Position – Key Responsibilities

- Oversee coordination of the U7 (Previously Timbit) divisions.
- Participate in the evaluation process, development, and delivery.
- Assist and/or address general team-level questions and concerns from coaches and managers.
- Evaluation committee member.
- Provide input to resolve team and individual issues throughout the season.
- Attend monthly BVHS Board of Directors meetings.

The season was kicked off by the inaugural BVHS U7 Draft night hosted at the Deerfoot inn and casino and sponsored by Adrenalin Sports. A fun event that seen all u7 players called to the stage by there head coach to receive their jersey. This event marked the first time the players and coaches met and was a great ice breaker before practices started that weekend. This event took a lot planning to be pulled off and big thanks go out to Courtney Bleile, Trevor Morgan as well as Ethan Allary as the emcee for the night.

We had five senior and seven junior teams this year, which is up one team in both senior and junior from last year. This is great growth with an up-tick in new player registration as well as player retention. It's very encouraging to see.

We had an exceptional amount of returning coaches for the senior level and a new wave of coaches come in at the junior level that not only developed the players but developed as coaches themselves.

Bow Valley hosted the annual Christmas in the Valley tournament. A weekend filled with a ton of fun, smiles & team bonding. Thank you to all the Bow Valley staff and volunteers that helped make this tournament possible.

I would like to take this opportunity to thank all the coaches & volunteers. Without you, the season would not be possible. Thanks to the parents as well for being their player and teams' biggest fans and cheering them on every game! One final thanks to my age group coordinator, Ben Sothmann who dedicated numerous hours through the late summer/early fall to help me through the learn to play and skills sessions.

I am thrilled to be back as u7 director next season and am looking forward to seeing all the new and returning players back at the rink. For those of you who have players moving to U9, I wish you all the best. Enjoy the summer and see you in the fall!

Respectfully submitted,
Wade Fawcett

U9 Age Group Director Report

Board Position – Key Responsibilities

- Oversee coordination of the U9 divisions.
- Participate in the evaluation process, development and delivery.
- Assist and/or address general team-level questions and concerns from coaches and managers.
- Evaluation committee member.
- Provide input to resolve team and individual issues throughout the season.
- Attend monthly BVHS Board of Directors meetings.

The U9 evaluation process went extremely well this 2024/2025 season. This was a direct result of countless hours put in by BVHS volunteers and staff. Ethan Allary and the amazing staff of MHO did an outstanding job of getting over 220 athletes through the time trials in September.

I would like to give a special thanks to Sharon Abrahamson, our Evaluations Administrator. Stacey put in countless hours with not only U9 but helping other divisions whenever required. She was wonderful to work with, extremely organized, dedicated and played a large part in ensuring the evaluation process ran smoothly.

I would like to also thank the following:

1) Evaluation Co-ordinators, Trevor Haymour and Rich Frose. They put in long days and did a great job.

2) BVHS board members and staff who made every effort possible to have successful evaluations and season.

3) Lastly, all of the Parents/Coaches, especially those who stepped up to fill the coaching gaps.

I hope everyone has a great summer. I'm looking forward to another enjoyable season.

Respectfully Submitted,

Chris Jaworksy

U11 Age Group Director Report

Board Position – Key Responsibilities

- Oversee coordination of the U11 division.
- Participate in the evaluation process, and team selection.
- Assist and/or address general team-level questions and concerns from coaches and managers.
- Provide input to resolve team and individual issues throughout the season.
- Attend the monthly, and as-required impromptu, BVHS Board of Directors meetings.

Evaluations

As everyone knows we had some issues with the skills sessions this year and we were forced to eliminate these from this year's evaluation process. With skills eliminated, we placed players in the first cascade session based on where they played last year and the coaches year end evaluations. We understand that there were some kids disappointed in this but under the circumstances this was the best option for the U11 age group as a whole. As we look back on the season and how kids were placed, I think the process worked very well and likely did a better job placing kids on appropriate teams.

I want to thank the following people for their help in running the U11 evaluations:

- U11 Age Group Coordinators – Des Pavier and Mike Hartwick
- U11 Volunteer Coordinator – Heather Blacklock

Season Summary

It was another great season on the ice for our U11 age group. I want to thank all of the team volunteers, particularly the coaches and managers, for making it a successful and fun season for each team.

We had some great results in Esso Minor Hockey Week and the City Playoffs and want to recognize the following teams in U11:

- U11 4 Yellow
- U11 5 Black
- U11 4 Black
- U11 2 Black

Prior to the start of the season, Hockey Alberta officially approved the U11 AA Pilot Project Hockey, named Hockey Alberta Development Pilot (U11 HADP) and has now permanently implemented the U11 AA program for Hockey Calgary.

I hope everyone has a great summer and look forward to seeing you at the rink for the 2025/ 2026 season!

Respectfully Submitted,

Kyle Edwards

U11 Director

U13 Age Group Director Report

Board Position – Key Responsibilities

- Oversee coordination of the U13 division.
- Participate in the evaluation process, and team selection.
- Assist and/or address general team-level questions and concerns from coaches and managers.
- Provide input to resolve team and individual issues throughout the season.
- Attend the monthly, and as-required impromptu, BVHS Board of Directors meetings

Pathways & Evaluations
The Pathways ice times were well attended this year and provided players (and coaches) a great opportunity to condition themselves in time for evaluations and the beginning of a long hockey season. These ice times are of great value, especially to those who couldn't take part in any summer hockey camps. I continue to support these ice times and encourage others to make them a priority. There were plenty of technical challenges encountered during the skills sessions in 2024. Although we were unable to be use the data from these sessions for placements into Cascade groupings, I was proud of the efforts that were made to get us through a long day as best as we could, given the unforeseen circumstances. The lessons learned from these sessions will be invaluable going forward, both personally and from a Society perspective.

As we progressed into the cascades and scrimmages, I was very fortunate to have a experienced group of volunteer evaluators, and we rarely encountered issues with the quality or quantity of evaluators at each session. I would encourage all prospective coaches to attend at least one cascade and scrimmage session in September.

Despite a challenging start to the evaluations, the rest of the process went very smoothly this year, thanks to the incredible dedication and hard work of the age group volunteers:

- U13 Evaluation Administrator – Karri van der Linden
- U13 Age Group Coordinator (AGC) – Shaun Kos
- U13 Age Group Coordinator (AGC) / Director of Evaluations – Guy Mercier

Karri's experience and direction was very appreciated as this was my first year as Age Group Director. Her ability to collaborate and communicate effectively made the evaluation process very smooth.

Shaun was crucial in the success of the evaluations this past year. His support with line matching, jersey swaps, organizing volunteers, running the game clock, and managing referees, would only name a few of the many things Shaun was able to juggle this year.

Guy's dedication and tireless efforts were instrumental in the evaluation team's success this past year. Like Shaun, Guy was able to help with countless tasks to keep all our evaluations sessions running efficiently.

Summary
Our U13 teams had several impressive runs in the City Championships and Esso Minor Hockey Week, proudly representing BVHS. They should be very proud of their seasons. The greatest achievements were the fun the players had, the skill development that occurred, and the unique shared experiences at the rink. A heartfelt thank you to all the coaches, managers, and volunteers for making this possible.

Respectfully submitted - Brent Laloge

U15 Age Group Director Report

Board Position – Key Responsibilities

- Oversee coordination of the U15 division.
- Participate in the evaluation process, development, and delivery.
- Assist and/or address general team-level questions and concerns from coaches and managers.
- Evaluation committee member.
- Coach selection committee for U15 division.
- Provide input to resolve team and individual issues throughout the season.
- Attend monthly BVHS Board of Directors meetings.

No report submitted

U18 Age Group Director Report

Board Position – Key Responsibilities

- Oversee coordination of the U18 division
- Help lead the pathways and evaluations process and function as lead when the U18 age group is on ice
- Participate in the evaluation process, development, and delivery
- Assist and/or address general team level questions and concerns from Coaches and Managers
- Assist in Coach selection and team formations
- Provide input to resolve team and individual issues throughout the season.
- Attend monthly BVHS Board of Directors meetings as well as other meetings as needed
- Provide support and direction on all ice-related activities, issues, and overall direction
- Help facilitate grievances during evaluations
- Assist in the facilitation of BVHS Evaluations and provide feedback to make the overall process
- better year to year
- Work with board members to plan and implement short, mid, and long-term strategies for the
- Society

Evaluations

As a result of some laser issue with the younger age groups it was decided that skills sessions would be cancelled for the U18 age group and player were placed into groups for cascades to begin the evaluation process. Thought this was a change from our typical evaluation process it seemed to have worked out well and was an opportunity to develop and trouble shoot developing an evaluation process in the absent of skills rankings. Once again, the pathways skates and evaluation process went relatively smoothly this year thanks to the tremendous work and countless hours put in by the age group volunteers and BVHS Coaches. The time and effort displayed by this group is the key to the process running smooth and efficient.

This group of volunteer leaders, in conjunction with the hard working and detailed orientated evaluator volunteers, ensured that all our U18 players were placed in divisions in which they could reach their full potential.

Teams

This season BV had a total of 9 team in the U18 age group this season - 4 team in our body contact divisions and 5 non-contact teams.

Several teams were successful in taking home hardware in tournaments, making it to the finals in Esso Minor Hockey Week and making it deep into cities!

Summary

Highlights of the year were watching our teams compete in Esso Minor Hockey week and cities. This year we moved the graduation banquet and volunteer awards to the Deerfoot Inn and Casino. It was a great night and was wonderful seeing all the coaches present the jerseys to their graduating players. Players who completed the final season of their minor hockey career were all awarded BV jerseys and it was wonderful to see all their non-graduating teammates come out to support.

I wish all the best to all our U18 players and families and look forward to seeing many of you back at the rink in the fall.

Respectfully Submitted, Kendra Blin

House League Director Report

Board Position – Key Responsibilities

- Oversee co-ordination of U9, and U11 House League Division
- Address general team level questions and concerns for coaches, managers, and parents.
- Assist with coach selection.
- Oversee and assist with evaluations.
- Work with other associations to deliver South Calgary House League programs
- Attend monthly BVHS Board of Directors meetings

No report submitted

Director of Goaltending Report

Board Position – Key Responsibilities

- Oversee and facilitate goaltender evaluation process for 4 age groups (U11/U13/U15/U18)
    - Approximately 150 hours between late August and the end of September
- Coordinate with contracted goalie consultants and goalie age group coordinators
- Facilitate and run goaltender clinics/goalie coach clinics with Goalie Mentor throughout the hockey season.
- Conduct pre-evaluation goalie parent meeting and presentation.
- Liaise with goalie parents throughout hockey season as required.
- Assist with team-specific goalie coaching upon request.
- Work with BV Manager of Hockey Operations to refine goaltender evaluation and goalie/goalie coach development processes year over year.
- Monthly participation in BVHS Board of Director meetings

Highlights for 2023/2024 season

• Conducted the 9th annual goalie parent meeting and presentation virtually with Trevor, prior to evaluations. It was well attended, and we had great questions asked

• This was the fourth year of the hybrid goalie process; we had no hybrids this year

• The evaluation process was coordinated with the assistance of Brian Axelson, Ryan Nahorniak, Ryan Calmusky and Mike West. Communication with parents in each age group was timely and appreciated.

• World Pro Goaltending provided consulting services for the first 2 goaltender only evaluation sessions (to establish preliminary rankings) and throughout the goaltender evaluation process.

• We had good dialogue and evaluators for goaltenders this year, not always but usually 3-5 former goalies were evaluating so it was nice to have evaluators with understanding of the position

• We facilitated 5 goalie clinics during the season. These were held monthly in October, November, December, January and February.

• The goalie clinics went well, the first clinic we had a net issue but it was corrected in the next sessions. We staffed 8 former or current Bow Valley alum goalies as coaches, as well as 7 current or former players as shooters. This trained the Flames to gain experience working with kids, leadership and to take their knowledge and pass it on to the next generation of Bow Valley

• BVHS was able to offer and cover the cost of a goaltender coaching program for one coach per team through Goalie Development Inc. (GDI)

- Helped teams with equipment issues and general questions through out the year.

- Lasers went well, We helped train multiple Flames on how to run the iPad and lasers giving them an opportunity to gain work experience and give back to their Hockey community.

- Did 72 Practices with Bow valley teams and attended 13 games, Took video of goalies teaching how to analyze film and use it as a tool to spot what is going wrong.

• 78 goalies were registered prior to the evaluation process, up from 69 in the prior year. Due to buffs and hybrid shake ups we ended with a total of 63 goalies. Below are the number, the bracketed number was the amount of goalies after evaluations

o U11 – 29 (25)
o U13 – 19 (15)
o U15 – 18 (15)
o U18 – 12 (8)

10 of the 78 goalies registered were selected by the CBHA at various levels.

Respectfully submitted,
Ethan Allary & Tony Schellenberg
Manager & Director of Goaltending

Director at Large Report (Facility)

Board Position – Key Responsibilities

- BVHS Trico Centre Board Member, representing BVHS interests at monthly Trico Board meetings
- Other duties as assigned

Highlights & Initiatives

• Attended monthly Trico Board meetings
• Attended BVHS Board meetings
• Attended BVHS Casino (2 Shifts); Volunteered at Trico Golf Tournament; Attended Trico Casino

Observations or Recommendations:

• Maintain a good working relationship with Trico

Respectfully Submitted,
Vernon Purcell - Director at Large

BVHS 2025 ANNUAL GENERAL MEETING

Treasurer's Report

Board Position – Key Responsibilities

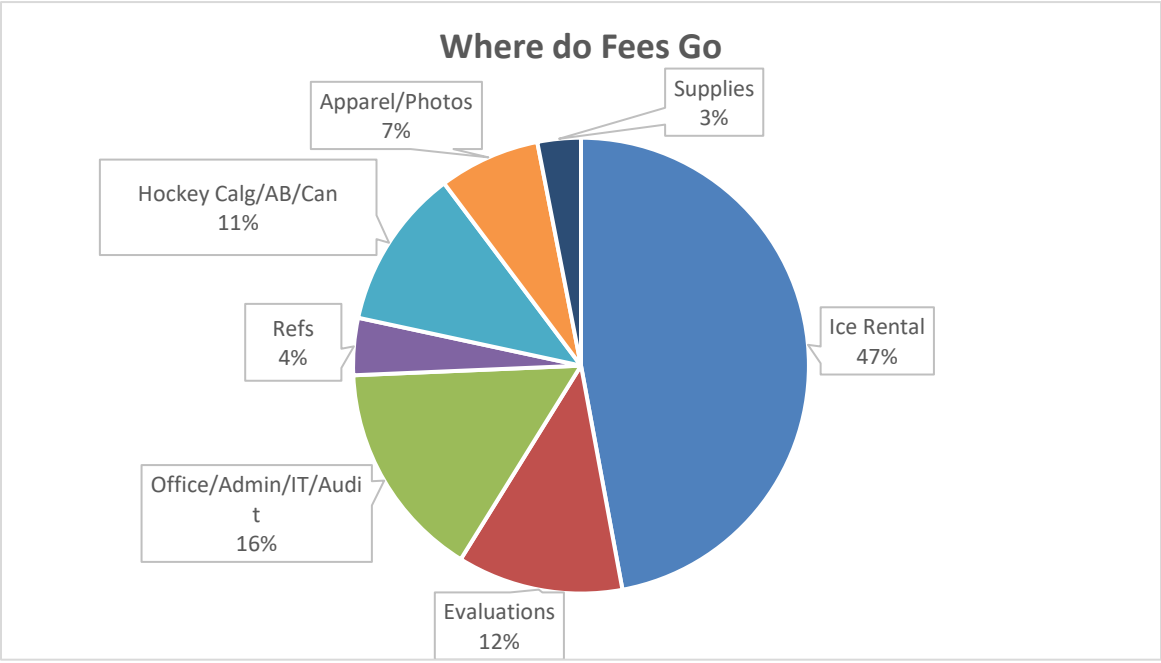
- Advise the Board on financial strategies
- Oversee budgeting and investments
- Oversee financial administration of the Society
- Review procedures and financial reporting
- Liaise with external auditors and external agencies as required
- Coordinate with other executives on ensuring the financial health of the organization and integrity of the operations

From a financial point of view, the 2024/2025 year has been a successful one. We remain in a strong financial position which allows BVHS to continue to offer different initiatives aimed at enhancing the experience for all members and players. In addition, this strong financial position allows BVHS to keep fee increases to a minimum and provides the financial capacity to capitalize on future investment opportunities that may arise.

Over the 2024/2025 year we continued to implement appropriate internal controls working with both the Board of Directors and the External Auditors, and we will continue to modify and refine the control environment through 2025/2026.
Increased revenues over the year driven primarily by increased registration numbers as well as expanded tournament offerings:

- Registration fees up 10.6%
- Tournament fees up 29.8%

The small losses seen in 2023/2024, and anticipated again in 2024/2025 were budgeted in an effort to keep fees affordable for the membership. I would anticipate that the 2024/2025 loss will be similar to the previous year, at approximately $20K. These losses do not have a material impact on our financial strength and viability.



BVHS 2025 ANNUAL GENERAL MEETING

	June 1, 2023 - May 31, 2024 (Audited)	June 1, 2024 - Apr 17, 2025 (Unaduited)
Income		
Academy/Programs/Clinics	476,772.56	462,318.16
Casino	2,124.25	132.47
General Registration/Fees	1,473,347.89	1,630,041.33
Other Income	7,096.45	23,647.76
Volunteer Bond	57,750.00	72,375.00
Tournament	134,800.00	174,945.76
Total Income	2,151,891.15	2,363,460.48
Expenses		
Academy/Programs/Clinics	357,968.87	231,553.26
Casino	2,350.95	132.47
Hockey Operations	1,364,912.36	1,540,603.19
Office/General Administration	334,315.44	315,186.78
Miscellaneous	(177.53)	1,718.01
Tournament	114,941.38	125,542.89
Total Expenses	2,174,311.47	2,214,736.60
Net Income	(22,420.32)	148,723.88

*The 2024/2025 results include revenue and expenses that will be accrued at the end of the fiscal year, so we will see net income close to break even (small loss likely).

Respectfully submitted,
Troy Laursen

Director of Officials

The Director of Officials is tasked with providing strong leadership for all official related activities within the Society. The Director of Officials will also support in the facilitation of BVHS policies and procedures, as well as facilitating discipline hearings and complaints relating to officiating. They will encourage a volunteer mindset from the members while encouraging a sense of community within the Bow Valley Hockey Society. The Director of Officiating should have experience as an official and have the aptitude to recommend necessary changes to ensure the Society is forward thinking in the strategic plan as it pertains to the development of our officials.

Roles and Responsibilities

- Act as the main point of contact for all officiating related questions.
- Provide support and directed on all ice related activities, issues, and overall direction.
- Facilitate Officiating Certification Clinics through CZRC as well as create and implement programs and strategies to develop officials.
- Assist in the scheduling process and or help facilitate the process through CZRC.
- Work with board members to plan and implement short, mid and long-term strategies for the Society.
- Meet with board members and other executives to assess the direction of the Society and ensure it is in line with the Society's stated mission.
- Act as a visionary and provide leadership for the Society and Minor Hockey.
- Oversee the entire operation of the Society ensuring it operates and goals are met based on the direction established in the strategic plans.
- Evaluate and mentor officials as time permits.
- Lead, attend and facilitate all officiating clinics.
- Promote BVHS programs and assist with BVHS On-Ice programs and initiatives.
- Attend BVHS monthly board meetings as well as other meetings as needed.

Skills and Qualifications

- Innovative, with a vision of the future of the Society that they can plan, strategize and execute.
- Good communication skills, with the ability to communicate with board members, executives, members, and office staff.
- Financial and operational knowledge, as well as knowledge of regulations, policy and procedures that affect the Society's/Not for Profits.
- Ability to attract, develop and retain office staff, board of directors and volunteers.

- Have a high level of emotional intelligence.
- Strong leadership skills with the ability to inspire people to action through their influence.
- Passion for the game of hockey with the drive to grow the game at all levels.
- Strong understanding of the Minor Hockey system and the rules and regulations that govern Minor Hockey at all levels including Hockey Calgary, Hockey Alberta and Hockey Canada.
- Ability to deal with strong minded parents that do not agree with the direction of the Society and or the decision of the Board of Directors and or Discipline Committee.
- Strong desire and ability to create a sense of community within the Bow Valley Hockey Society.
- Strong desire to grow and retain officials.

No report submitted.

U7 Senior South (29 Aug

Team	Total	Total	Total	Total	Total	Weekly		Shared	Full	Home	Away	Player	Blackouts (Days)
U7 BV SR PENGUINS	37	38.25	8	45	46.25	1.48		37	0	4	4	0	4
U7 BV SR OILERS	37	37.75	8	45	45.75	1.48		37	0	4	4	0	4
U7 BV SR STARS	37	38.5	8	45	46.5	1.48		37	0	4	4	0	4
U7 BV SR AVALANCHE	37	37.75	8	45	45.75	1.48		37	0	4	4	0	4
U7 BV SR CANUCKS	37	37.75	8	45	45.75	1.48		37	0	4	4	0	7

U7 Junior South (29 Aug

Team	Total	Total	Total	Total	Total	Weekly		Shared	Full	Home	Away	Player	Blackouts (Days)
U7 BV JR BRUINS	37	38.5	8	45	47	1.48		37	0	4	4	0	4
U7 BV JR LEAFS	37	38	8	45	46.5	1.48		37	0	4	4	0	4
U7 BV JR SHARKS	37	38.5	8	45	47.5	1.48		37	0	4	4	0	7
U7 BV JR PENGUINS	37	38.75	8	45	47	1.48		37	0	4	4	0	7
U7 BV JR KINGS	37	37.5	8	45	45.75	1.48		37	0	4	4	0	6
U7 BV JR RANGERS	37	38.25	8	45	46.5	1.48		37	0	4	4	0	4
U7 BV JR DEVILS	37	38.75	8	45	47.5	1.48		36	1	4	4	0	4

Team	Total	Total	Total	Total	Total	Weekly		Shared	Full	Home	Away	Player	Blackouts (Days)
U9 BV Flames 1 Black	39	41.75	16	55	58	1.97		35	4	8	8	0	6
U9 BV Flames 1 RED	39	41.5	16	55	57.5	1.97		37	2	8	8	0	6
U9 BV Flames 1 Yellow	39	42.25	16	55	58.5	1.97		36	3	8	8	0	6
U9 BV Flames 2 Black	40	42.25	16	56	58.5	2.01		36	4	8	8	0	6
U9 BV Flames 2 Red	40	45	16	56	61	2.01		35	5	8	8	0	6
U9 BV Flames 3 Black	40	42.5	16	56	58.5	2.01		37	3	8	8	0	0
U9 BV Flames 3 Red	41	44	16	57	60.5	2.04		37	4	8	8	0	3
U9 BV Flames 3 Yellow	40	43	16	56	59.5	2.01		37	3	8	8	0	1
U9 BV Flames 4 Black	40	42.5	16	56	59	2.01		37	3	8	8	0	2
U9 BV Flames 4 Red	40	43.25	16	56	59.75	2.01		37	3	8	8	0	3
U9 BV Flames 4 Yellow	40	43.25	16	56	59.75	2.01		35	5	8	8	0	3

U11 (14 Sep 2024 / 27 Mar

Team	Total	Total	Total	Total	Total	Weekly		Shared	Full	Home	Away	Player	Blackouts (Days)
U11 BV Flames AA	37	40.25	17	54	61.5	1.93		32	5	9	8	0	7
U11 BV Flames 1 Black	37	39.25	17	54	57.5	1.93		33	4	8	9	0	8
U11 BV Flames 1 Red	37	39.25	17	54	58.25	1.93		32	5	9	8	0	8
U11 BV Flames 1 Yellow	37	39.75	17	54	57.75	1.93		31	6	8	9	0	7
U11 BV Flames 2 Black	37	40.25	17	54	58.25	1.93		30	7	8	9	0	4
U11 BV Flames 2 Red	37	39.25	17	54	56.25	1.93		32	5	8	9	0	7
U11 BV Flames 2 Yellow	37	40	17	54	57.5	1.93		32	5	8	9	0	4
U11 BV Flames 3 Black	37	40	17	54	57.25	1.93		34	3	9	8	0	7
U11 BV Flames 3 Red	37	39	17	54	56.25	1.93		32	5	9	8	0	7
U11 BV Flames 3 Yellow	37	38.5	17	54	56.5	1.93		33	4	8	9	0	9
U11 BV Flames 4 Black	37	39.75	17	54	60.5	1.93		33	4	9	8	0	7
U11 BV Flames 4 Red	37	38.25	17	54	59.25	1.93		33	4	9	8	0	7
U11 BV Flames 4 Yellow	37	39.75	17	54	60.75	1.93		32	5	9	8	0	8
U11 BV Flames 5 Black	37	39	17	54	59.25	1.93		34	3	9	8	0	7
U11 BV Flames 5 Red	37	39.25	17	54	59.25	1.93		32	5	9	8	0	8
U11 BV Flames 5 Yellow	38	40.5	17	55	60.75	1.97		34	4	9	8	0	7

U13 (14 Sep 2024 / 27 Mar

Team	Total	Total	Total	Total	Total	Weekly		Shared	Full	Home	Away	Player	Blackouts (Days)
U13 BV Flames 1 Black	38	41	19	57	64.75	2.04		9	29	9	10	0	0
U13 BV Flames 1 Red	37	40.5	19	56	64.25	2.01		9	28	9	10	0	4
U13 BV Flames 2 Black	38	40.25	19	57	64	2.04		9	29	10	9	0	6
U13 BV Flames 2 Red	37	40	19	56	63.75	2.01		9	28	9	10	0	6
U13 BV Flames 3 Black	38	39.5	19	57	63.25	2.04		9	29	10	9	0	6
U13 BV Flames 3 Red	38	40.5	19	57	64.25	2.04		9	29	9	10	0	0
U13 BV Flames 4 Black	38	40.5	19	57	64.25	2.04		9	29	9	10	0	7
U13 BV Flames 4 Red	37	39.75	19	56	63.5	2.01		9	28	9	10	0	6
U13 BV Flames 4 Yellow	37	39.25	19	56	63	2.01		9	28	10	9	0	3
U13 BV Flames 5 Black	38	41	19	57	64.75	2.04		9	29	10	9	0	4
U13 BV Flames 5 Red	38	41	19	57	64.75	2.04		9	29	9	10	0	3
U13 BV Flames 6 Black	38	39.75	19	57	63.5	2.04		9	29	9	10	0	6
U13 BV Flames 6 Red	38	40	19	57	63.75	2.04		9	29	9	10	0	3

U15 BC (30 Sep 2024 / 27

Team	Total	Total	Total	Total	Total	Weekly		Shared	Full	Home	Away	Player	Blackouts (Days)
U15 BV Flames BC 1	38	41.25	22	60	69.75	2.34		0	38	11	11	0	6
U15 BV Flames BC 2 Black	38	42	21	59	68.25	2.3		0	38	10	11	0	10
U15 BV Flames BC 2 Red	38	42.25	21	59	69	2.3		0	38	10	11	0	3
U15 BV Flames BC 3 BLACK	38	42.25	22	60	70	2.34		0	38	11	11	0	10
U15 BV Flames BC 3 RED	38	41.25	21	59	67.5	2.3		0	38	10	11	0	3

U15 NBC (30 Sep 2024 / 22

Team	Total	Total	Total	Total	Total	Weekly		Shared	Full	Home	Away	Player	Blackouts (Days)
U15 BV Flames NBC 1	38	40.75	21	59	67.25	2.37		0	38	10	11	0	3
U15 BV Flames NBC 2 Black	38	41.5	21	59	67.75	2.37		0	38	10	11	0	3
U15 BV Flames NBC 2 RED	38	41.25	21	59	67.75	2.37		0	38	11	10	0	5
U15 BV Flames NBC 3	38	42	21	59	68.5	2.37		0	38	11	10	0	0
U15 BV Flames NBC 4	38	41.75	21	59	68	2.37		0	38	11	10	0	0

U18 NBC (30 Sep 2024 / 22

Team	Total	Total	Total	Total	Total	Weekly		Shared	Full	Home	Away	Player	Blackouts (Days)
U18 BV Flames NBC 1	38	42.75	23	61	72.25	2.45		0	38	12	11	0	9
U18 BV Flames NBC 2 Black	37	42.25	23	60	72.25	2.41		0	37	11	12	0	3
U18 BV Flames NBC 2 Red	38	43.5	23	61	72.5	2.45		0	38	11	12	0	6
U18 BV Flames NBC 3 Black	37	41.75	23	60	70.5	2.41		0	37	12	11	0	3
U18 BV Flames NBC 3 Red	37	41.25	23	60	70	2.41		0	37	11	12	0	3

U18 BC (30 Sep 2024 / 27

Team	Total	Total	Total	Total	Total	Weekly		Shared	Full	Home	Away	Player	Blackouts (Days)
U18 BV Flames BC 1	37	41.75	23	60	71.25	2.34		0	37	11	12	0	11
U18 BV Flames BC 2 Black	38	42.25	23	61	71.5	2.38		0	38	12	11	0	3
U18 BV Flames BC 2 Red	37	42.25	23	60	72.25	2.34		0	37	11	12	0	3
U18 BV Flames BC 3	37	41.75	23	60	71.25	2.34		0	37	12	11	0	6

U11 House League (01 Oct

Team	Total	Total	Total	Total	Total	Weekly		Shared	Full	Home	Away	Player	Blackouts (Days)
U11 SCHHL Green	16	16	16	32	32	1.47		16	0	8	8	0	0
U11 SCHHL Red	16	16	16	32	32	1.47		16	0	8	8	0	0

U9 House League (01 Oct

Team	Total	Total	Total	Total	Total	Weekly		Shared	Full	Home	Away	Player	Blackouts (Days)
U9 SCHHL Green	16	16	16	32	32	1.47		16	0	8	8	0	0
U9 SCHHL Red	16	16	16	32	32	1.47		16	0	8	8	0	0

							Slot Start					Slot End		
	Total Overall	6:30	6:45	7:00	Total Early		4:00	4:15	4:30	Total Mid-		10:00	10:30	Total Late
U9 BV Flames 1 Black	21		6	3	9		10	2		12				
U9 BV Flames 1 RED	20		4	4	8		11	1		12				
U9 BV Flames 1 Yellow	21		6	4	10		7	2	2	11				
U9 BV Flames 2 Black	22		5	4	9		8	3	2	13				
U9 BV Flames 2 Red	21		4	5	9		11		1	12				
U9 BV Flames 3 Black	21		4	5	9		9	3		12				
U9 BV Flames 3 Red	21		4	4	8		7	3	3	13				
U9 BV Flames 3 Yellow	21		6	3	9		7	2	3	12				
U9 BV Flames 4 Black	22		7	3	10		8	4		12				
U9 BV Flames 4 Red	21		6	3	9		9	3		12				
U9 BV Flames 4 Yellow	22		4	5	9		9	1	3	13				
U11 BV Flames 1 Black	12		2	2	4		7	1		8				
U11 BV Flames 1 Red	12			4	4		7		1	8				
U11 BV Flames 1 Yellow	12		1	4	5		4		3	7				
U11 BV Flames 2 Black	12		1	3	4		4	3	1	8				
U11 BV Flames 2 Red	12		2	1	3		5	3	1	9				
U11 BV Flames 2 Yellow	12		1	2	3		5	1	3	9				
U11 BV Flames 3 Black	12		1	4	5		2	2	3	7				
U11 BV Flames 3 Red	12		2	3	5		2		5	7				
U11 BV Flames 3 Yellow	12		2	2	4		1	4	3	8				
U11 BV Flames 4 Black	12			3	3		4	5		9				
U11 BV Flames 4 Red	12		2	1	3		6		3	9				
U11 BV Flames 4 Yellow	12		1	3	4		5	1	2	8				
U11 BV Flames 5 Black	12			3	3		3	4	2	9				
U11 BV Flames 5 Red	11		2	1	3		5	1	2	8				
U11 BV Flames 5 Yellow	12		1	2	3		5	1	3	9				
U11 BV Flames AA	12			3	3		7	2		9				
U13 BV Flames 1 Black	6						1	4		5			1	1
U13 BV Flames 1 Red	5						2	2	1	5				
U13 BV Flames 2 Black	6						4	2		6				
U13 BV Flames 2 Red	5						2	2	1	5				
U13 BV Flames 3 Black	7			1	1		3	1	1	5			1	1
U13 BV Flames 3 Red	4						3		1	4				
U13 BV Flames 4 Black	6			1	1		3	1	1	5				
U13 BV Flames 4 Red	7		1		1		4		1	5			1	1
U13 BV Flames 4 Yellow	7		1		1		1	1	3	5			1	1
U13 BV Flames 5 Black	6						1	3	1	5			1	1
U13 BV Flames 5 Red	6			1	1		1	1	3	5				
U13 BV Flames 6 Black	6			1	1		2	1	2	5				
U13 BV Flames 6 Red	6						4		1	5		1		1
U15 BV Flames BC 1	5							1		1			4	4
U15 BV Flames BC 2 Black	2						1			1			1	1
U15 BV Flames BC 2 Red	2						1			1			1	1
U15 BV Flames BC 3 BLACK	1								1	1				
U15 BV Flames BC 3 RED	3							1		1		1	1	2
U15 BV Flames NBC 1	1						1			1				
U15 BV Flames NBC 2 Black	4								1	1		2	1	3
U15 BV Flames NBC 2 RED	4						1			1		2	1	3
U15 BV Flames NBC 3	4						1			1		3		3
U15 BV Flames NBC 4	2							1		1		1		1
U18 BV Flames NBC 1	10											2	8	10
U18 BV Flames NBC 2 Black	8											1	7	8
U18 BV Flames NBC 2 Red	11											1	10	11
U18 BV Flames NBC 3 Black	12											1	11	12
U18 BV Flames NBC 3 Red	12												12	12
U18 BV Flames BC 1	18											3	15	18
U18 BV Flames BC 2 Black	11												11	11
U18 BV Flames BC 2 Red	12											2	10	12
U18 BV Flames BC 3	11												11	11
U7 BV SR AVALANCHE	12		6	1	7		2	3		5				
U7 BV SR CANUCKS	13		8	2	10		2	1		3				
U7 BV SR OILERS	12		9		9		1	2		3				
U7 BV SR PENGUINS	12		8		8		3	1		4				
U7 BV SR STARS	12		9		9		1	2		3				
U7 BV JR BRUINS	13		8	2	10		2	1		3				
U7 BV JR DEVILS	13		5	4	9		3	1		4				
U7 BV JR KINGS	13		7	3	10		1	2		3				
U7 BV JR LEAFS	13		4	4	8		2	3		5				
U7 BV JR PENGUINS	13		6	2	8		4	1		5				
U7 BV JR RANGERS	12		5	3	8		3	1		4				
U7 BV JR SHARKS	12		5	3	8		4			4				
U11 SCHHL Green	3			3	3									
U11 SCHHL Red	2			2	2									
U9 SCHHL Green	3			3	3									
U9 SCHHL Red	3			3	3									